

## Role description for the position of Member of the Young Talent Group

### The Young Talent Group (YTG)

UEG expands strategies and programmes to promote young talent and build a growing community of tomorrow's leaders in European gastroenterology that will positively influence digestive health worldwide. The Young Talent Group is aimed at attracting the new generation of digestive healthcare specialists to UEG and helping them to become tomorrow's experts in research and clinical practice.

### Structure

The YTG is composed of seven regular members from different countries, a chair, and the past chair during the year after their official term has ended. YTG members are also appointed as cross-representatives to another committee or taskforce, or they collaborate with other working groups as needed.

### Role Description

#### Tasks of the Young Talent Group

- Identifying the needs of young digestive healthcare specialists and making recommendations to UEG's boards and committees
- Campaigning age balance and the participation of young specialists and experts throughout UEG's activities
- Planning, supervising, promoting, participating in activities for junior healthcare specialists, e.g. Young GI Activities at UEG Week, fellowship programmes, Talent Pool, blogs and articles
- Cooperating with UEG's boards and committees for specific projects
- Collaborating with young sections of European national GI societies (Friends of YTG)
- Representing UEG in the digestive health community and being contact persons for junior specialists

### Person Specification

#### Members of the Young Talent Group

- have a special interest in advocating the interests of young digestive healthcare specialists
- (not only temporarily) work as clinicians or basic scientists in the field of digestive health and are willing to pursue their career in this field
- are ready to accept specific project responsibilities, and to actively plan, participate in, and follow-up on Young GI activities
- maintain a good communication across UEG boards, committees and taskforces
- commit a decent amount of time to developing concepts and reviewing applications (e.g. for the Talent Pool or fellowship programmes)
- are max. 35 years old when starting their term (add two years per child for main carer)
- provide good organisational skills and show the ability to work across organisational and cultural boundaries
- have good command of spoken and written English
- make regular and proficient use of provided online tools, specifically the [myUEG dashboard](#)
- reside in Europe and the Mediterranean area (countries that are bordering the Mediterranean Sea)

UEG unites individuals of all genders, ages, backgrounds, ethnicities, abilities, and experiences. We are proud to have achieved increased participation of women and young talents in the last few years. We continue to strive for equality of opportunity and inclusion and invite a diverse field of applicants for this position.

### Volunteer time commitment

Members of the YTG shall be willing and able to spend a decent amount of time on fulfilling their role. They must prepare for and follow-up on two to four meetings a year (held physically or virtually) and stay in **regular** e-mail contact with the other group members and the UEG secretariat. Personal meeting attendance is **mandatory** and usually requires travelling to Vienna and other European meeting venues. Representatives on other committees must attend and prepare for up to four additional committee meetings per year.

## **Benefits**

Members of the YTG benefit from

- stimulating activities that promote the new generation of young experts and contribute to other meaningful goals in digestive health
- professional networking opportunities across specialties in digestive health
- belonging to a diverse, international community
- a reimbursement package for travelling and accommodation for physical meetings
- the continuous support of highly dedicated staff at the UEG Offices in Vienna and Brussels

## **Recommended reading**

We recommend that candidates view the [Young GI section on the UEG website](#), the [UEG Strategic Plan 2019-2022](#), and the Young GI Angle article "[UEG Young Talent Group: What do we do?](#)" in UEG Journal (Vol 7, Issue 1, 2019).

If you require any further information, please do not hesitate to contact Ms. Julia Kasper, [j.kasper@ueg.eu](mailto:j.kasper@ueg.eu)